



TREASURY  
WINE ESTATES

# Occupational Health & Safety Policy

## Treasury Wine Estates

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Treasury Wine Estates is a multinational producer, marketer and distributor of premium beverages. We have a goal of zero harm or injury to our employees, contractors and visitors as a result of our operations. We are committed to providing a safe and healthy workplace for our employees and any contractors and visitors on our premises.

Recognising the importance of our health and safety responsibilities, we will work towards our zero harm objective by:

1. Meeting or exceeding all health and safety regulations in each of our workplaces around the globe;
2. Ensuring, through effective communications, training, embedded stakeholder consultation processes and defined accountabilities, that all employees, contractors and visitors understand the need to comply with our health and safety policies, procedures and practices;
3. Working to integrate health and safety within our operations and, where our actions and products have impact upon them, the operations of our suppliers and customers;
4. Fostering a risk management culture which openly facilitates the reporting of risks and incidents and empowers employees to act on any unsafe situation;
5. Controlling any new hazards through effective change management processes;
6. Ensuring effective and equitable injury management through responsible claims management and rehabilitation;
7. Maintaining structured health and safety management systems, with common global corporate standards, that provide a framework for effective hazard identification and management; and,
8. Driving continuous improvement in each of the above commitments through a program of regularly reviewed objectives and targets.

Adopted 24 May 2011