



## TREASURY WINE ESTATES

21 April 2021

**MEDIA RELEASE**

### **TWE recognised as one of the Best Places to Work**

Treasury Wine Estates (TWE) has been named as one of the top companies to work in Australia and New Zealand in the 2021 Best Places to Work List.

The prestigious annual list, published by The Australian Financial Review and Boss Magazine, is based on a rigorous assessment process managed by Australia's leading behavioural science consultancy, Inventium.

TWE Chief People Officer, Katie Hodgson said the company was honoured to be recognised for its practices in building an inclusive and progressive place for its people to shine.

"TWE is thrilled to rank second on the Manufacturing & Consumer Goods Best Places to Work list, from over 1000 nominated organisations across Australia and New Zealand," said Ms Hodgson.

"This achievement is a testament to our 3,000 team members around the world and their focus on building our culture right across the business.

"We pride ourselves on turning our ideas into action. Everyone rolls up their sleeves to make great things happen, which creates an infectious energy and momentum that people love to be around.

"The wine sector is a typically traditional and well-established industry, with centuries of rich heritage at its heart. At TWE we boldly lead change in the world of wine, in everything from world-class winemaking to technology, innovation and marketing," said Ms Hodgson.

Last year TWE launched its TWE DNA which celebrates a culture that values diversity, courage and collaboration in a way that fosters a sense of belonging.

"We're proud of the progressive and supportive culture we're cultivating at TWE and we continue to work together to empower team members to bring their whole selves and be courageous at work.

"As part of investing in our team members, we also recently introduced 'Find Your Flex' so team members can choose where and when they work, in addition to our personal and professional development programs and inclusion and diversity events.

"And of course, our people tell us that one of their favourite perks of working at TWE is the opportunity to learn about, experience, and share our premium wines!" said Ms Hodgson.

- ends -

#### **For further information, please contact:**

Mel Ward

Senior Communications Manager

Mob: +61 437 959 228

Email: [mel.ward@tweglobal.com](mailto:mel.ward@tweglobal.com)



## **Note for Editors**

### **About the AFR BOSS Best Places to Work list**

The AFR BOSS Best Places to Work list recognises and ranks the best places to work in Australia and New Zealand, by industry, and is the premier list of its kind. The list is judged and compiled by Inventium – Australia’s leading behavioural science consultancy, using unique research-based methodology. In 2020, the list comprised of ten industry lists, compiled from nearly 700 nominations. [www.mostinnovative.com.au](http://www.mostinnovative.com.au)

### **About Inventium**

Inventium is Australia’s leading behavioural science and innovation consultancy. Since 2007, Inventium has helped hundreds of thousands of people become more innovative and more productive at work. Inventium applies the latest findings from science (psychology, behavioural science and neuroscience) to help organisations unlock growth through innovation and to create brilliant workplaces that get the very best out of their people. Inventium is the official methodology partner of the AFR Boss Best Places to Work List and the AFR Boss Most Innovative Companies list. Inventium is also a proud BCorporation. [www.inventium.com.au](http://www.inventium.com.au)

### **About the judging process**

The process was made up of a staff survey and a written submission, with questions relating to policies, practices and programs that exist within the organisation to support and get the best out of employees. The methodology is underpinned by Inventium's Workplaces of the Future framework, which identifies ten key factors that are critical to employees feeling motivated and engaged at work and is supported by extensive research.